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Teach English Online - Employer Comparison Chart

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Employer	Degree Required?	Contract Length	Application & Interview Process	Typical Students	Student Location	Hourly Salary (USD)	Internet Speed	Class Duration	Experience Required?	Course Materials Provided?	Minimum Hours Required?	Peak Teaching Periods	Notes
VIPKid	BA required	6-month min. Contract renewal available	Submit resume > 1-1 interview or recorded interview > mock class > contract & background check	Children ages 4-12 One-on-one classes only	China	\$14-\$22 per hour	Wired DSL Internet - at least 20 Mbps	25 minutes	Not Specified	All lessons & materials provided	Recommend you be available for at least 7.5 hours p/m	Beijing Time Mon-Fri: 6-10pm Sat-Sun: 9am-10pm View in U.S. time zones	Must be a US or Canadian citizen or eligible to work in the USA or Canada (work visa or green card) VIPKid on Facebook
DaDa	BA required	6-month avail. 12-month preferred Contract renewal based on performance	Fill in application form & submit resume > initial interview > Internet speed test & system training > TPR training > demo class > sign contract > probation performance review > get hired	Children ages 4-16 One-on-one classes only	China	Up to \$25 per hour	Upload speed of at least 2Mbps Download speed of at least 10Mbps	30 minutes	Needs TEFL or CELTA certification Have some experience teaching online or in classroom	All lessons & materials provided	Teachers required to teach at least 2 hours per day, and at least 2 days per week	Shanghai Time Mon-Fri: 6-9pm Sat-Sun: 10am-12pm; 2pm- 4pm; 6pm-9pm View in U.S. time zones	Must be a native English speaker DaDaABC on Facebook
51Talk	BA required	1-year minimum contract commitment	Register online > online interview > orientation > training & on-boarding > Launch	Children ages 4-12	China	\$15-\$22 per hour	Fast and stable Wi-Fi Internet connection	25 minutes	Experience in teaching young learners Advantage: TEFL/ TESOL / CELTA	All lessons & materials provided	30 peak-time hours minimum per month	USA Eastern Time Prime hours: Mon-Fri: 4am- 10am Fri night: 8pm- 10am Sat Sat: 8pm-10am Sun	Referral program = \$200 per successful referral 51Talk on Facebook
Boxfish	BA required	Not specified	Fill in application form > Skype interview > demo class & training session > orientation	Kindergarten all the way to Grade 12 One-on-on classes as well as mini classes (max. 4 students)	China	\$10 for every 25-minute class	Fast and stable Wi-Fi Internet connection	25 minutes	TEFL & TESOL preferred Online teaching experience preferred	All lessons & materials provided	No minimum hours required	Beijing Time Peak Times are Mon-Fri: evenings Sat-Sun: all day View in U.S. time zones	Boxfish is app-based through cell phone or tablet Must be a native- English speaker: American, Canadian, British & Australian accents preferred Boxfish on Facebook
BlingABC	BA required	Not specified	Apply through Facebook page or send an email to recruiting@blingabc.co m	Children ages 5-12 One-on-one classes and small groups	China	\$18-\$25 per hour	Stable, wired Internet connection	40 minutes	TEFL/ TESOL/ CELTA preferred At least 1-year teaching exp. in K-12 or ESL experience	All lessons & materials provided	Fixed hours – you are teaching the same classes for the entire semester	Beijing Time Mon-Fri: 6pm- 9pm Sat-Sun: 8am- 9pm View in U.S. time zones	\$27-\$50 USD per hour for star teachers with exceptional experience in child education BlingABC on Facebook

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Landi	BA required	6-month min. contract	Submit resume > CV screening > Skype interview + demo lesson > sign contract > online training > orientation + profile complete > start teaching	Children ages 5-12 One-on-one and one-on-two classes	China	\$18-\$25 per hour	At least 2Mbps download and 2Mbps upload speeds Hardline connection preferred	25 minutes	TEFL/TESOL/CELTA preferred but not required Teaching experience preferred	All lessons & materials provided	Min. 12 hours per week and 4 teaching days per week	Beijing Time Peak hours 6- 10pm View in U.S. time zones	Landi on Facebook
First Future	BA required	6-month min. contract	Complete application online > submit video on you reading a story > mock class > working schedule > start teaching	Ages 4-60 Majority of students are K-12 learners One-on-one classes, small groups, & large groups	China	\$10-\$17 per hour	5Mbps upload and download speed Wired connection required, no Wi-Fi	25 & 50 minute classes	Not specified	All lessons & materials provided	Not specified	Beijing Time Mon-Fri: 6pm- 10pm Sat-Sun: 8am- 7pm View in U.S. time zones	Native English speakers Priority given for teachers who are happy to teach both children and adults First Future on Facebook
Magic Ears	BA required	6-month min. contract Contract can be renewed upon review	Online application > live Skype interview OR record a self-intro video > 1.5 teacher training workshop > 1 or 2 trial classes > background check & contract > get hired	Children ages 5-12 One-on-four classes	China	\$18-\$26 per hour	Minimum 10Mbps upload and download speed required	30 minutes	Must either have TEFL/TESOL certificate & 8+ months ESL teaching exp. OR BA in related field & 2+ years online ESL teaching exp. OR 3+ years offline ESL teaching exp.	All lessons & materials provided	6 hours per week min. commitment	Beijing Time Mon-Fri: 6:30pm-9pm Sat-Sun: 10am- 11:30am and 6:30pm-9pm View in U.S. time zones	Must be a native English speaker native to USA/Canada Every candidate paid to attend training Magic Ears on Facebook
SayABC	BA not required for contracts 3 months or less If contract is greater than 3 months, BA required	3-month min. contract	Apply online > interview + demo class > sign contract > orientation + evaluation class	Children ages 7-9 One-on-four classes 3-month course, same 3 times each week	China	\$15-\$28 per class	High-speed Internet	40 minutes	TEFL/TESOL/CELTA required Relevant teaching experience preferred	All lessons & materials provided	Not specified	Beijing Time Mon-Sat: 6pm- 6:40pm; 6:50pm-7:30pm; 7:40pm-8:20pm; 8:30pm-9:10pm View in U.S. time zones	Native English speakers SayABC on Facebook
Huijiang	BA required	Not specified	Apply online or send resume directly to lydia.jin@email.huijiang.com	Children aged 5-18 and adults One-on-one classes Adult programs also available	China	\$16-\$20 per hour	Internet speed over 10Mbps	25 minutes	TEFL/TESOL/CELTA & Young Learner teaching certificate mandatory At least 1-year teaching experience in K-12, or ESL experience for any age	All lessons & materials provided	Min. 10 hours per week	Beijing Time Times span from 9am-10pm but peak hours are as follows: Mon-Sun: 5:30pm-9:30pm View in U.S. time zones	Those who can teach on Sat & Sun receive preferential treatment when applying Must be native English speakers from UK, USA, CAN, AUS & NZL Windows compatible only (no Mac) Huijiang on Facebook

Employer	Degree Required?	Contract Length	Application & Interview Process	Typical Students	Student Location	Hourly Salary (USD)	Internet Speed	Class Duration	Experience Required?	Course Materials Provided?	Minimum Hours Required?	Peak Teaching Periods	Notes
iTalki	Community Tutor Profile – BA not required Professional Teacher Profile – BA in education required OR professional teaching experience	N/A	Create an online profile + upload a video introduction	All ages One-on-one classes	Worldwide	Teachers set own rates minus 15% fee that iTalki takes	Internet speed of at least 2Mbps	Not specified	Professional Teacher Profile requires professional teaching experience, OR BA in Education OR TEFL/CELTA / TESOL	No	No minimum hours required	Peak teaching times at all hours of the day as students can be from anywhere in the world	Native English speaker iTalki currently supports the following VOIP software: Skype, Google Hangouts, FaceTime, or QQ. iTalki on Facebook
SkimaTalk	BA not required	N/A	Sign up online > create a teacher profile > take some simple tests > await approval	All ages	Worldwide	\$8 per session + ability to set your own price minus 20% fee	Not specified	25 minutes	Prior English teaching experience/training preferred but not required	SkimaTalk courses are available on website to download Teachers encourages to use their own teaching materials & methods	No minimum hours required	Peak teaching times at all hours of the day as students can be from anywhere in the world	Must first teach 3 free sessions to understand how platform works & to build initial reputation SkimaTalk takes 20% commission of your set session price Native English speakers: UK, USA, CAN, AUS & NZL and/or Irish English Must be 18+
Cambly	BA preferred but not required	N/A	Fill out online application form > record a sample video > submit video for review > wait to hear back	All ages	Worldwide	\$0.17c per min. (\$10.20 per hour)	High-speed Internet connection	Not specified	Teaching experience preferred but not required	Not specified	No minimum hours required	Peak teaching times at all hours of the day as students can be from anywhere in the world	Accepts both native and non-native English speakers Cambly on Facebook
Two Sigmas	BA required	4-month min. contract	Fill out application > resume screening > schedule interview & demo class > upload paperwork > complete training > select teaching schedule > begin teaching	Children ages 4-16 One-on-one classes Some group lessons of up to 4 students	China	\$15-\$25 per hour	At least 20Mbps	60 minutes	Min. of 1 years teaching experience required TEFL certificate preferred	All lessons & materials provided	Min. 12 hours per week required	Beijing Time: Mon-Fri: 6pm – 10pm Sat-Sun: 8am-11am and 7pm- 9pm View in U.S. time zones	Native-English speakers only with a neutral North American accent Must be authorized to work in the USA TwoSigmas on Facebook
English from A to Z	BA required	6-month min. contract	Email ben@englishfromatoz.com w/ resume, TEFL cert & cover letter > Skype int. 1 (informative) > Skype int. 2 (mock lesson) > Wait to hear back	All ages One-on-one classes Small group lessons of up to 8 students	Worldwide	Private Lessons \$18-\$27 per hour minus 10% fee Group Classes \$18-\$72 p/h depending on # of students in class minus 10% fee	At least 10Mbps	60 minutes	TEFL certification required 1-year teaching exp. Preferred	Teachers will use YourAgora learning platform to create lesson plans & course materials	Min. 5 hours per week required (if demand is high)	No peak teaching times as students can be from anywhere in the world	Native-English speakers preferred but not required Classes conducted Skype, Zoom & Google Hangouts English from A to Z on Facebook

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QKids	BA required or currently enrolled in a four-year college program	Contract term is flexible	Apply online with required materials (resume, availability, intro video) > Initial Screening > Demo Interview 1 > Demo Interview 2 > Trial Classes > Hired!	Children ages 5-12 One-on-one classes & small group classes of up to 4 students	China	\$16-\$20 per hour	At least 10Mbps download and 2Mbps upload speeds Hardline connection preferred	30 minutes	Prior teaching experience or equivalent in education, tutoring, mentoring, or schooling required	All lessons & materials provided	Min. 6 hours (12 lessons) per week & up to 19 hours per week	USA Eastern Time Prime hours: Mon-Fri: 6:40am-9:10am Fri & Sat night: 8:40pm- 11:50pm	Must be eligible to legally work in the U.S. or Canada Paid for trial classes QKids on Facebook
ALO7	BA required or currently enrolled in a four-year college program	Not Specified	Online Application > Interview > Self-Study > Documentation > Experience > On Board	K-12 Children One-on-one classes & small group classes of up to 4 students	China	\$15-\$22 per hour	At least 4Mbps download and 4Mbps upload speeds	25 minutes and 50 minute classes	TEFL/TESOL certification strongly preferred Tutoring/ teaching/ mentoring experience preferred	All lessons & materials provided	Min. 12 classes (6 hours) per week during peak tutoring hours	Beijing Time Peak Tutoring Hours: Mon-Sun: 6pm – 9pm View in U.S. time zones	Native English speakers from USA, Canada, UK & Australia ALO7 uses the Zoom video platform ALO7 on Facebook
Tutoring Lab	BA required or currently enrolled in a four-year college program	N/A	Online Application > Interview Read > System Check > Start Teaching > Monitored First Few Classes	Elementary aged children up to adults in their 50's-60's	Korea	Approx. \$11 per hour + bonuses & extra earnings during peak hours	At least 1Mbps download and 1Mbps upload speeds LAN line connection preferred	Not Specified	Over 2 years of teaching experience Please specify if TEFL certified in your application	All lessons & materials provided	No minimum hours required This is an on-demand, appointment-free app	Seoul Time Peak Hours: Mon-Fri: 5pm-10pm Sat-Sun: 10am- 9pm View in U.S. time zones	Native English speakers or have near-fluent capabilities Tutoring Lab is app- based through cell phone or tablet No video required Tutoring Lab on Facebook
WeTalk English	BA not required	N/A	Online Application > 1- 2 Round Interview > Teaching Software Training	Children ages 5-12 One-on-one One-on-three One-on-four & One-to-many classes	China	\$18-\$27 per hour	Not specified	30 minutes	Teaching experience not required	All lessons & materials provided	No minimum hours required	Mon-Sun: 8am-9pm (Time zone not provided)	Open to both native and non-native English speakers
Kaifu Online English School	BA preferred but not required – exceptions made for those that are well educated without a BA	12-month min. contract	Online Application of CV & Self-Intro Video > 15 Minute Skype Interview > Prepare Free Demo Class for 25 Mins > Sign Contract > Training > Acquire Students	Children through to Adults but mainly children ages 3-10 One-on-one classes with fixed students	China	\$14-\$16 per hour for new teachers with a promotion after 3 months	Not specified	25 minutes	6 months of ESL teaching experience required TEFL certification required	All lessons & materials provided	Not Specified	Beijing Time Peak Hours: Mon-Sun: 6pm – 10pm View in U.S. time zones	Native English speakers from North America, Britain, Australia, New Zealand or South Africa are preferred Teachers up to 55 years of age considered Kaifu on Facebook

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PalFish	BA not required	N/A	PalFish Teacher: Download app through Android or iOS > Follow Prompts > Complete Your Profile > Record Self - Introduction > Await Verification	Children ages 3-12 One-to-many Seminar Classes One-on-one free talk lessons as well as one-on-one structured lessons.	China	PalFish Teachers set own rates For One-on-one classes, the average rate is approx. \$10-\$18 per hour	Not specified	N/A	Teaching experience preferred but not required TEFL certification recommended but not required	All lessons & materials provided for structured classes No materials provided for free talk lessons	No minimum hours required	Beijing Time Peak Hours: Mon-Sun: 6pm – 9pm View in U.S. time zones	App-based ESL platform through mobile device or tablet (Android & iOS) Teachers from non-native English-speaking countries are encouraged to apply
Sprout (Also known as Whales English)	BA required	6-9 months semester with fixed students	Email your resume to briefly introduce yourself and state your qualifications and previous experience to sprout4future@rouchi.com	Children ages 5-15 Two-on-one and Three-on-one classes	China	\$18-\$25 per 50-minute class + perf. based bonuses	Not specified	50 minutes	Min. 1-year experience teaching kids ESL experience preferred but not required TEFL certification preferred	All lessons & materials provided for structured classes	Min. of 8 hours per week with consistent hours for dedicated teachers	USA Eastern Time Prime hours: Mon-Fri: 6am – 10am Fri & Sat: 9pm – 10am	Native English speakers from the USA, Canada, and the UK
GoGoKid	BA required	6 months for each contract period	Online Application > Invitation to Interview > Video Interview via Zoom & 10 Minute Demo Lesson > Feedback Provided > 2- Hour Orientation via Zoom > Intro Video & Account Setup	Children ages 3-12 One-on-one classes	China	\$14 - \$25 per hour Up to \$300 in bonuses available to new teachers (Limited time offer)	Not specified	25 minutes	1-year teaching experience TEFL certification recommended but not required	All lessons & materials provided	Minimum of one class per week Flexible scheduling	Beijing Time Peak Hours: Mon-Fri: 6pm – 10pm Sat-Sun: 9am – 10pm View in U.S. time zones	Must be a native English speaker Must have eligibility to legally work in the USA or Canada GoGoKid on Facebook

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